

## SCOTTISH CANALS FACILITY TIME RECORDING 2018/19

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. The regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

In summary, FOR 2018/19, the total number of employees who were relevant union official in the period to 31 March 2019 was five. Of these five employees, all of them spent 1-50% of their working hours on facility time, which equated to a cost of £6,146 or 0.07% of the total wage bill of £9.37m. 100% of the time spent on trade union activities was paid time.

### **Table 1 Relevant union officials**

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
5	5

### **Table 2 Percentage of time spent on facility time**

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1-50%	5
51-99%	0
100%	0

### **Table 3 Percentage of pay bill spent on facility time**

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

	Figures
Provide the total cost of facility time	£6,145.74
Provide the total pay bill	£9.429 m
Provide the percentage of the total pay bill spent on facility time, calculated as:	0.07%

### **Table 4 Paid trade union activities**

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hour calculated as:	100% of time is spent on Trade Union activities
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